**PE 51-01 Public Health Modernization Funding – LPHA Work Plan Optional Template**

**Time Period: July 1, 2023-June 30, 2025**

**Purpose:** Each LPHA is required to submit a Goals and Strategies Form (through Smartsheet) to provide a high-level description of how the LPHA will complete PE 51: Public Health Modernization requirements. In the Goals and Strategies Form, LPHAs enter brief narrative descriptions of planned work and, in the foundational capabilities section, select from a predetermined menu of strategies.

The PE 51 Goals and Strategies Form on its own is not a work plan or performance management system, both of which are required by PE 51. (A performance management system is a systematic process used to review and measure progress toward achieving work plan goals, objectives and results; identify barriers and challenges; and use performance information to make work plan updates and improve program effectiveness. A performance management system typically includes a frequency for work plan reviews and details such as who is involved and types of data and information to be reviewed and documented.)

This PE 51 work plan template provides a structure for LPHAs to provide detailed information including specific planned activities to meet PE 51 requirements. LPHAs may use their own work plan template if they have one that works better for them. For each programmatic goal and foundational capability listed in PE 51, LPHA PE 51 work plans must list specific activities that clearly align with the programmatic goal, foundational capability and PE 51 requirements.

**Instructions:**

* For each PE 51 programmatic goal and foundational capability, enter the objectives, activities, and intended impacts you intend to accomplish.
* Please upload your LPHA’s PE 51 work plan (either a completed version of this template provided by OHA, or your own work plan template) to your LPHA’s Goals and Strategies Form in Smartsheet (due October xx, 2023).

LPHA:

Date:

**Programmatic Goals and Work Plan Requirements (Attachment 1 in PE 51)**

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| **Goal 1:** Protect communities from acute and communicable diseases through prevention initiatives that address health inequities. | | | |
| **Requirements:**   * LPHA will demonstrate strategies toward local or regional improvements of communicable disease prevention and response infrastructure. * LPHA will demonstrate strategies toward local or regional reductions in inequities across populations. | | | |
| **Objective (What will be different in the short-term (< 2 yr) as a result of this work?)** | | | |
| **Planned Activities (How you plan to achieve the objective)** | **Timeline** | **\*Short-term (< 2 year) result or output: What will be in place or different as a result of activities?** | |
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| **Describe the intended longer-term (1-5 years) impact (or goal) of the work described above** – what will be different in the long-term as a result of these activities? | | | |

(Copy the template above if there are additional objectives for Goal 1.)

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| **Goal 2:** Strengthen and expand communicable disease and environmental health emergency preparedness, and the public health system and communities’ ability to respond. | | |
| **Requirements:**   * By June 30, 2025, LPHA will have completed a local or regional all-hazards preparedness plan with community partners. (deliverable) * LPHA with a completed plan will demonstrate strategies to maintain and execute a local or regional all-hazards plan with community partners. | | |
| **Objective (What will be different in the short-term (< 2 yr) as a result of this work?)** | | |
| **Planned Activities (How you plan to accomplish the objective)** | **Timeline** | **\*Short-term (< 2 year) result or output: What will be in place or different as a result of these activities?** |
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| **Describe the intended longer-term (1-5 years) impact (or goal) of the work described above** – what will be different in the long-term as a result of these activities? | | |

(Copy the template above if there are additional objectives for Goal 2.)

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| **Goal 3:** Protect communities from environmental health threats from climate change through public health interventions that support equitable climate adaptation. | | |
| **Requirements:**   * By June 30, 2025, LPHA will complete a local or regional climate adaptation plan, which may be a separate plan or incorporated into a community health assessment and plan. (deliverable) * LPHA with a completed plan will demonstrate strategies toward implementation of a local or regional climate adaptation plan. | | |
| **Objective (What will be different in the short-term (< 2 yr) as a result of this work?)** | | |
| **Planned Activities (How you plan to accomplish the objective)** | **Timeline** | **\*Short-term (< 2 year) result or output: What will be in place or different as a result of these activities?** |
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| **Describe the intended longer-term (1-5 years) impact (or goal) of the work described above** – what will be different in the long-term as a result of these activities? | | |

(Copy the template above if there are additional objectives for Goal 3.)

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| **Goal 4:** Plan for full implementation of public health modernization and submission of local modernization plans by 2025. | | |
| **Requirements:**   * LPHA will demonstrate strategies to build and sustain infrastructure for public health Foundational Capabilities. * LPHA will demonstrate progress toward developing a local public health modernization plan (due to OHA by December 31, 2025) to implement foundational capabilities (ORS 431.131) and foundational programs (ORS 431.141). | | |
| **Objective (What will be different in the short-term (< 2 yr) as a result of this work?)** | | |
| **Planned Activities (How you plan to accomplish the objective)** | **Timeline** | **\*Short-term (< 2 year) result or output: What will be in place or different as a result of these activities?** |
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| **Describe the intended longer-term (1-5 years) impact (or goal) of the work described above** – what will be different in the long-term as a result of these activities? | | |

(Copy the template above if there are additional objectives for Goal 4.)

**LPHA Requirements for Increasing Capacity for Foundational Capabilities (Attachment 1 in PE 51)**

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| **Foundational Capability:** Leadership and Organizational Competencies | | |
| **Requirements:**   * LPHA will demonstrate workforce or leadership initiatives necessary for local and/or regional public health infrastructure. * LPHA will participate in the development of a statewide public health workforce plan. | | |
| **Strategies that apply to activities listed below: (select all that apply)**   * Expand use of local and/or regional public health workforce with specialized skills needed to achieve community goals for communicable disease control, emergency preparedness and non-regulatory environmental health interventions. * Implement workforce retention initiatives. * Establish workforce development strategies that promote the skills and experience needed to perform public health duties and to carry out public health’s mission. * Commit to the recruitment and hiring of a diverse workforce that is representative of the community. Develop an ongoing plan for workforce diversity with goals and metrics to track progress. * Provide staff training, including climate equity and environmental justice. * Demonstrate work toward local modernization plans, which may include development of business models for public health infrastructure or alignment of priorities across strategic plans, CHIPs, and other local plans. * Collect, analyze and report data for data-driven decision-making. * Identify opportunities for cross-sector health in all policies that address priority environmental health risks, in particular those identified in climate adaptation and/or community health improvement plans * Develop public health evidence base needed to inform health in all policies work * Other strategies for Leadership and Organizational Competencies from the Public Health Modernization Manual. | | |
| **Objective (What will be different in the short-term (< 2 yr) as a result of this work?)** | | |
| **Planned Activities (How you plan to accomplish the objective)** | **Timeline** | **\*Short-term (< 2 year) result or output: What will be in place or different as a result of these activities?** |
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| **Describe the intended longer-term (1-5 years) impact (or goal) of the work described above** – what will be different in the long-term as a result of these activities? | | |

(Copy the template above if there are additional objectives for **Foundational Capability:** Leadership and Organizational Competencies.)

**[A table like the one above will be included in the work plan template for each of the foundational capabilities in PE 51)**

**What OHA technical assistance would be helpful as you seek to accomplish the work described above?**