

## **Proposal for expanded workforce reporting**

CLHO meeting, September 17, 2025

**Purpose:** OHA and LPHAs have collected workforce information through various mechanisms including the CLHO workforce report, the 2024 capacity and cost assessment, and PE 51 workforce reporting completed by LPHAs every six months. Each source provides pieces of information about the current workforce, but none provide a comprehensive view.

Collecting standard and comprehensive workforce reporting will give us a more complete picture of our workforce, the ability to track losses of positions or other workforce changes over the coming years, and the ability to better communicate the urgency of these losses and their impact on our ability to fulfill core work.

**Proposal:** Increase workforce reporting for this biennium so we are better able to monitor and communicate about workforce changes and the impacts of losses of federal, state and local funding.

CLHO Systems and Innovation discussed this in August. Committee members expressed support for expanded workforce reporting, and for bringing this to CLHO for additional discussion.

### **Next steps would include:**

1. Identifying a group to lead development
2. Determining the mechanism to use (e.g. expand the current six-month reporting, develop something new, etc).
3. Determine what information is most important to collect
4. Determine the timeline for implementing expanded reporting