



**Meeting of the
Oregon Coalition of Local Health Officials
November 20, 2025
12:00 PM – 3:00 PM**

This is not a public meeting.

<https://us02web.zoom.us/j/87378683318>

Item	How	Who	Time
Welcome, Review Agenda & Meeting Goals	Welcome	Carrie Brogoitti, CLHO Board Chair	12:00 PM
Board & Guest Introductions	Roll Call	Heather Kaisner, CLHO Board Vice Chair	12:02 (10)
Approval of September Coalition meeting minutes	APPROVE	All	12:12 (3)
Group Practices	Review	Carrie Brogoitti, CLHO Board Chair	12:15 (2)
Nominations: Kim LaCroix - CLHO Legislative Committee	Nominate	Carrie Brogoitti, CLHO Board Chair	12:17 (1)
CLHO Strategic Plan 2026	Discussion & Possible Vote	Sarah Lochner, CLHO Executive Director	12:18 (30)
CLHO Website Statements	En Bloc Vote	Sarah Lochner, CLHO Executive Director	12:48 (8)
OHA Health Forward Pledge	Discussion & Possible Vote	Sarah Lochner, CLHO Executive Director	12:56 (4)
AOCMHP Joins CLHO	Brief Intros	Cherryl Ramirez, AOCMHP	1:00 (15)
Federal Updates	Panel Discussion	Congressional Staff & National Associations	1:15 (45)
Coordination between BH & PH, including HB 2208	Discussion	Cherryl Ramirez, AOCMHP & Philip Mason-Joyner, Clackamas County	2:00 (60)
Adjourn			3:00 PM
Optional group walk		Silas Halloran-Steiner	3-4 PM



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DRAFTS → COMMUNITY AGREEMENTS – look for...

SELF AWARENESS & REFLECTION

- CREATE TIME FOR REFLECTION. PAUSE.
- BE WILLING TO SLOW DOWN.
- DELAY DECISION MAKING IF PROCESSING & INTEGRATION ARE NEEDED.
- CHECK IN WITH YOURSELF- ESPECIALLY WHEN YOU FEEL REACTIVE
- HONESTY IS IMPORTANT.
- ADMIT WHEN YOU ARE WRONG...

CHALLENGING SELF/ BRAVERY

- ASK FOR WHAT WE NEED.
- NOT NEEDING PERFECTION.
- WILLING TO SAY WHEN YOU DISAGREE.
- ADMIT WHEN YOU ARE WRONG.
- ALLOW SMALLER VULNERABLE SPACES TO PRACTICE.
- INVITE ALTERNATE VIEWPOINTS.
- FAILING FORWARD.
- EMBRACE DISCOMFORT - IDENTIFY, DISCUSS, LEARN FROM MISTAKES.
- ACCEPTING YOU MAY NOT KNOW.
- NOT TAKING MYSELF TOO SERIOUSLY!

SPEAK YOUR TRUTH

- DISTINGUISH FACTS FROM FEELING AND OPINIONS.
- INVITATION TO HUMILITY.
- LISTEN TO UNDERSTAND.
- USE THE MEETING - NO MEETING AFTER THE MEETINGS.
- USE "I" STATEMENTS.
- ASK YOURSELF: "IS THIS MY BURDEN TO SHARE?"
- PRACTICE SELF CONTROL.
- NAME ASSUMPTIONS.
- RECOGNIZE THAT TRUTH MAY BE SOMEONE'S TRUTH- BUT MAY NOT BE A FACT.

CURIOSITY

- PRACTICE CURIOSITY OF OUR OWN REACTIONS AND FEELINGS.
- ADMIT WHEN YOU DON'T KNOW.
- SEEK TO UNDERSTAND
- BE OPEN TO DIFFERENT WAYS OF DOING THINGS.
- LISTENING MORE THAN TALKING.
- CREATE SPACE TO REIMAGINE, LEARN & CREATE TOGETHER.
- ASK WHAT PEOPLE NEED.
- USE PROMPTS: "TELL ME MORE"
- CULTIVATE A LEARNING CULTURE.

TRANSFORMATIONAL ACCOUNTABILITY

- HAVE CLEAR EXPECTATIONS.
- START WITH TRUST.
- SHARED RESPONSIBILITY & SHARED DECISION MAKING.
- FIGURE OUT HOW TO BRING IN ALL VOICES.
- ASK: DID WE HEAR FROM EVERYONE AT THE CLOSE OF THE MEETING.
- LEAN INTO OUR COLLECTIVE STRENGTHS.
- STAY IN THE CONFLICT WITH GRACE & HUMILITY.
- SHARED CELEBRATIONS.

PRACTICE these PRACTICES!
⑤ - THE GOAL IS NOT PERFECTION, IT'S LEARNING.

CLHO & OHA Retreat . September 17th, 2024
Facilitated by Felisciana Peralta



Graphic Recording by

NITYA WAKHLU



drawbridge
- innovations -