

The background of the slide is a complex network diagram. It features a dense web of thin, dark grey lines connecting various circular nodes. The nodes are of different sizes and are colored in three main shades: dark purple, yellow, and light grey. The overall effect is a sense of interconnectedness and complexity, typical of a social or organizational network.

REALD & SOGI

CHLO July 8, 2022



Today's Objectives

- Importance of REALD & SOGI data to eliminating health inequities
- REALD background & summary
 - Laws, OARs
 - Historical context for REALD & SOGI HBs
- HB 3159 plans and requirements
- Questions



Importance of REALD & SOGI to eliminating health inequities



OHA Strategic Goal to eliminate health inequities by 2030

- OHA core value of health equity: “We consider the diversity of Oregon’s communities as we make decisions about how policy and practice are developed, and how resources are distributed.”
- **OHA’s Health Equity Definition:** recognizing, reconciling and rectifying historical and contemporary injustices.
- **REALD & SOGI came from communities most impacted by health inequities.**

Collection of REALD & SOGI data play key roles
in meeting this goal!



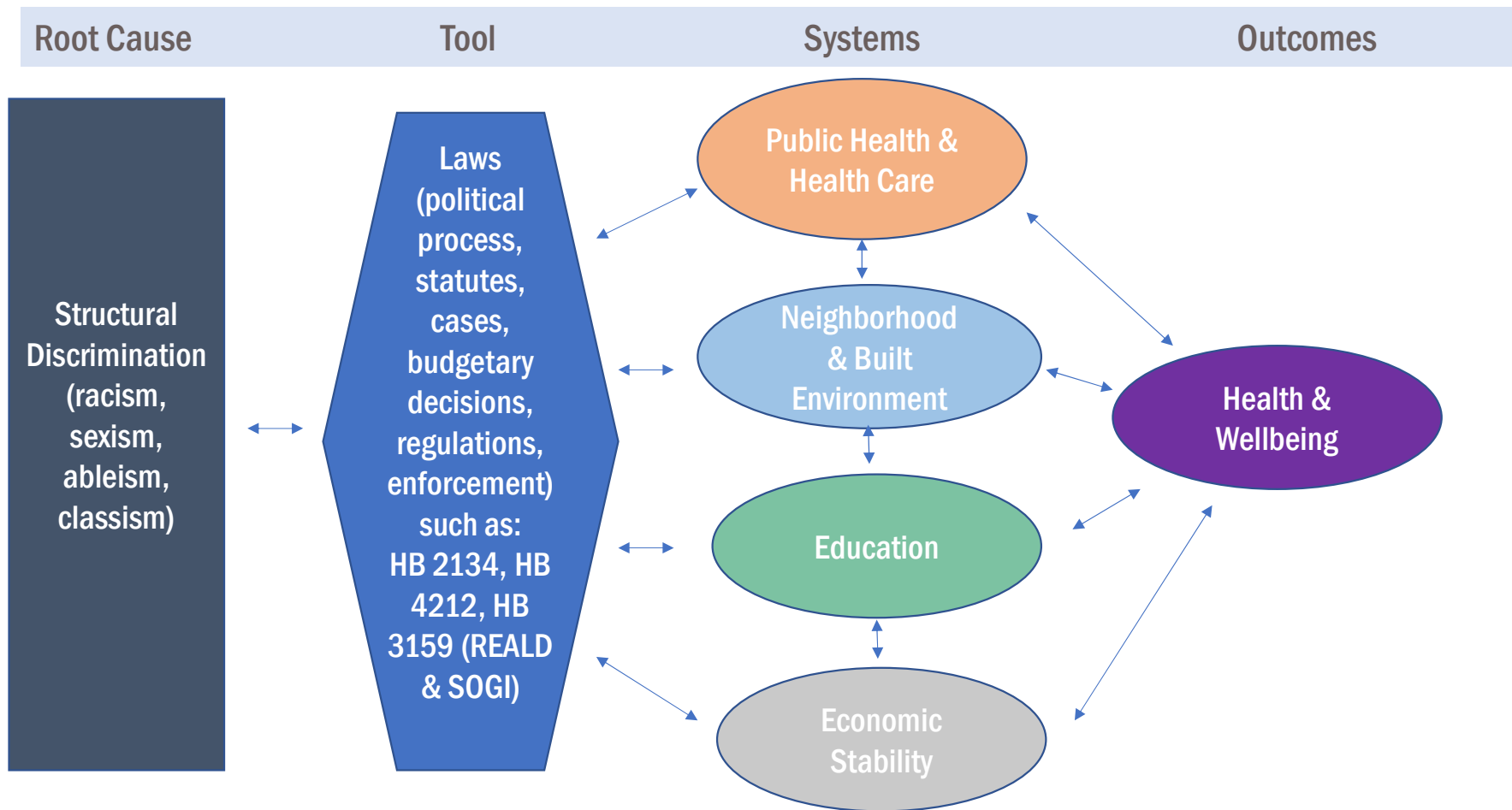
What gets measured, gets counted; currently we cannot adequately assess how racism, disablism and lack of language access impact individual and community health

The lack of granularity in race/ethnicity data can “...mask important inequities in health and health care.” (Ulmer et al., 2009)

Lack of adequately disaggregated data impacts communities by making "them invisible when policies are made, resources are allocated, and programs are designed and implemented" (Hasnain-Wynia, et al 2012).

REALD & SOGI are tools to help identify and eliminate systemic health inequities

Collecting REALD&SOGI can help to provide effective patient and person-centered care



Revised SDOH Framework by Ruqaiijah Yearby [Yearby, R. (2020, September 22). [Structural Racism: The Root Cause of Social Determinants of Health](#). *Bill of Health blog*.]



REALD&SOGI background and summary:

**Laws, OARs,
Historical context for REALD & SOGI HBs**



What are the laws around REALD & SOGI?

HB 2134
(2013)

- *Established REALD for OHA/ODHS
- *Based upon local, state, and national standards and best practices

HB 4212
(2020)

- *Required REALD collection for COVID-19 encounters
- *Updated HB 2134 OARs

HB 3159
(2021)

- *Adds SOGI
- *Requires REALD and SOGI collection on all patients from providers & insurers
- *Does not replace HB 2134

How was REALD developed?

Started with REAL (Race, Ethnicity and Language) policy in place before 2012. But limited granularity and did not include disability.

Starting in 2012, community organizations, particularly the Asian Pacific American Network of Oregon (APANO) and Oregon Health Equity Alliance (OHEA), led the efforts to collect granular data on race, ethnicity, language and disability.

HB 2134, required DHS and OHA to REALD develop data collection standards with community stakeholders.

These standards, finalized in 2014, were developed through many committee meetings with internal and external stakeholders and researchers.

How were the draft SOGI standards developed?

Broad and diverse group of community stakeholders convened in 2019 to begin developing draft SOGI standards

The group consists of internal and external stakeholders who interact with the LGBTQ+ community and health systems in a myriad of ways, many of whom also identify as LGBTQ+ themselves.

The [draft SOGI standards](#) will be reviewed/discussed via learning collaborative with providers and communities most impacted (Fall 2022)

The [draft SOGI standards](#) will be a starting point for the Rulemaking Advisory Committee (RAC) (estimated Jan-March 2023)



LPHAs and Data Collection



- OARs outline who needs to collect the data
 - OHA/ODHS and contractors are listed
 - LPHAs collect on their end
 - OHA/ODHS partner with providers on data collection
 - OHA is working to make data collection more seamless
 - Communities have been requesting the data and there is ongoing reporting.
- REALD & SOGI: Proxies of exposure to racism and discrimination

REALD Resources

- Learning Opportunities
 - REALD recorded training ([https://wd5.myworkday.com/oregon/d/inst/1\\$17/17815\\$2648.html](https://wd5.myworkday.com/oregon/d/inst/1$17/17815$2648.html))
 - Data Equity Community of Practice
 - SOGI Community of Practice
- Guides
 - [Office of Equity & Inclusion REALD](#)
 - Quick guide on how to ask REALD questions
 - Response matrix
 - Phone script
 - Implementation guide
- REALD Questions Mailbox: OHAREALD.Questions@dhsosha.state.or.us



HB 3159







HB 3159 requires providers and insurers to:

Submit REALD & SOGI data at least annually
(every 365 days):

- Regardless of type of 'encounter' (e.g., not tied to COVID-19)

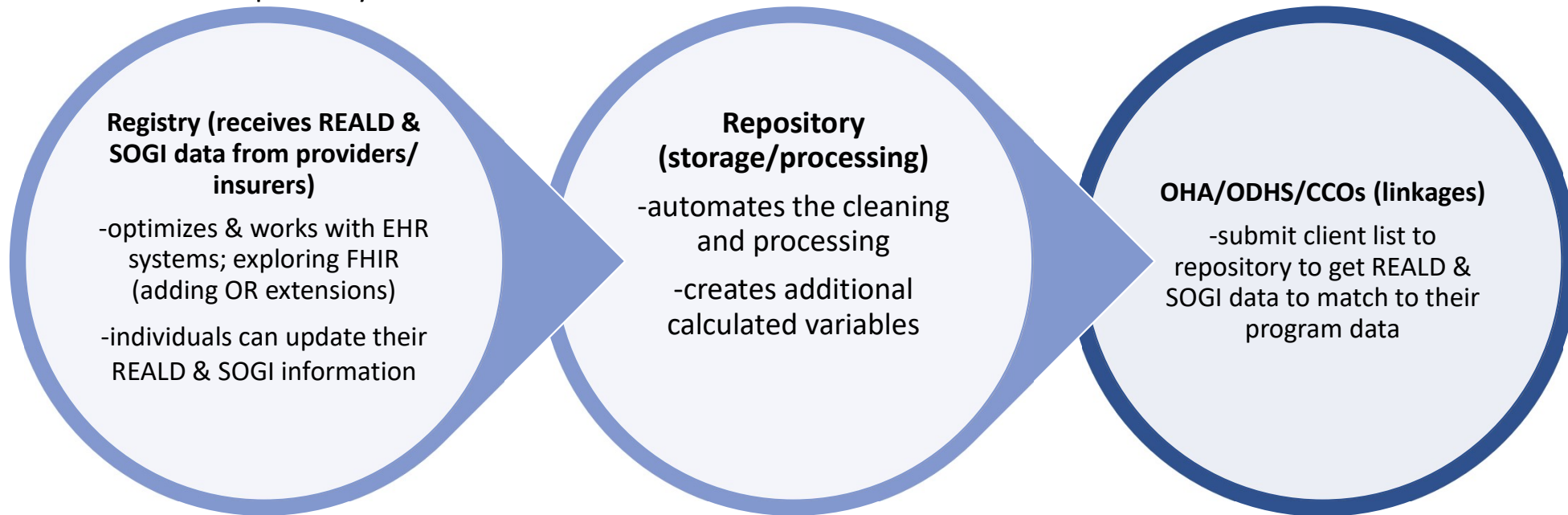
Inform patients that:

- REALD & SOGI data are reported to OHA
- How the data are used
- How the data may not be used
- That they are not required to answer (can decline)

Doesn't change OHA/ODHS programs'
requirement to collect REALD & SOGI data
whenever demographic data are collected

HB 3159 Centralized Registry & Repository helps by...

The impact on the people we serve – ability to use REALD & SOGI Data to identify & address inequities and eliminate health inequities by 2030



The initial roles of staff assigned to the registry work is in planning and developing the specifications needed for a **Policy Option Package (\$\$) submission for 23-25 biennium**



**It takes a village....
REALD & SOGI needs everyone**





REALD & SOGI Needs Everyone

Successful implementation of REALD&SOGI data collection and using the data to inform how we provide care, identify, address, and eliminate inequities will require all of us.

- All provider groups and health systems.
- Partnerships between OHA and ODHS
- Authentic and Continual community engagement
- Policy makers across the state
- The REALD&SOGI unit and our agency partners

REALD & SOGI Unit

- Meeting our goals require a **different perspective**
- Equity and Inclusion is a **discipline**
- It is **fluid** and **evolving**
- Systems are **not neutral**, and data has historically been **used to colonize**
- Business rules, user experience, data cleansing and reporting all need to involve, and **OEI as Product Owner**



Questions

- What ideas/feedback do you have for us?
- REALD Website/Resources
<https://www.oregon.gov/oha/OEI/Pages/REALD.aspx>

Email Questions:
OHAREALD.Questions@dhsosha.state.or.us

