

# **STRATEGIC PRIORITIES**



# STRATEGIC PLAN PRIORITIES

## Recruitment

- Achieve workforce parity.
- Use equitable hiring practices.
- Make recruitment process transparent.

## Retention

- Provide a mentorship program.
- Implement and support affinity spaces.
- Ensure an inclusive onboarding program.
- Prioritize staff wellbeing.

## Promotion and Development

- Provide transparent promotional and development opportunities.

## Organizational Culture

- Support mandatory racial equity and Diversity, Equity, Inclusion, Accessibility, and Belonging (DEIAB) trainings.
- Cultivate a supportive, trauma-responsive workplace.