



The Oregon Coalition of Local Health Officials

CLHO Legislative Committee Recommendation to the CLHO Board Equity Lens Framework Tools for Lobby Team

Co-Carriers

1. April Holland
2. Armando Jimenez

Recommendation

The CLHO Equity Subcommittee met during the month of December and put forward a list of resources for consideration. Members were given these resources via email and asked to narrow the list. As such, the CLHO Legislative Committee (on January 5, 2023) voted to recommend that our lobbying team regularly review and utilize the following resources when conducting business on behalf of CLHO.

1. [Be the Change: 5 Ways to create safer spaces for all](#)
2. The Equity Impact - see attachment

The “Be the Change” resource is a blog post that gives easy, concrete ways to make meetings welcoming and inclusive, including: thinking about physical accessibility, modeling pronoun sharing, setting group agreements, four ideas for creating an inclusive conversation, and how to hold yourself and others accountable in a gentle way.

The Equity Impact Review Checklist is a resource we borrowed from King County. This is a tool largely focused on policy development (in the context of lobbying). It includes helpful links to equity tools for community engagement, language access guides, and worksheets, among others. It encourages listening to communities, adjusting, and communicating back.

Vote Count

Votes in favor: all

Votes against: 0

Abstentions: 0

Points of Discussion

Health Equity Impact: Ideally, being more inclusive in our approach to lobbying, and very deliberate about it, will positively impact the populations we serve.

LPH Impact: none discussed.

Political Considerations: none discussed.

Other Notes:

Armando noted that these should be utilized when possible, but shouldn't bog down our ability to move forward on CLHO approved initiatives.

Tom Kuhn (Deschutes) noted that all the resources looked good, but these two seemed the least complicated and most straightforward.