

Purpose: Show alignment between the Public Health Modernization Manual, the scope of work for 2019-21 funding to LPHAs, and the draft Program Element 51.

<p>Draft Program Element 51 language</p> <p>Objectives and Strategies in this column are included in Program Element 51: Public Health Modernization Leadership, Governance and Program Implementation.</p>	<p>Related roles and deliverables from Public Health Modernization Manual</p> <p>Items in this column reflect where Program Element 51 Objectives and Strategies align with roles and deliverables in the Public Health Modernization Manual. In many cases Objectives and Strategies align with multiple roles and deliverables. This is not an exhaustive list.</p>
<p>Subsection 1: Funding to LPHAs for Leadership and Governance.</p>	
<p>1. Participate in learning communities focused on governance.</p> <p>a. Participation in in-person and remote learning communities.</p> <p>b. Project or work plan implementation in between learning community meetings.</p> <p>c. Engagement of leadership, staff and partners in learning community activities.</p>	<p>All sections of Leadership and Organizational competencies address governance functions of the governmental public health system. Participation in learning communities is not a role or deliverable in the manual, but it is a strategy for system-wide planning.</p>
<p>2. Plan for full implementation of public health modernization across foundational capabilities and programs. Assess and develop models for effective and efficient delivery of public health services.</p> <p>a. Engage with appropriate governing entities to develop business models that support partnership infrastructure.</p> <p>b. Ensure the effective management of organizational change.</p> <p>c. Support the performance of public health functions with strong operational infrastructure, including standardized written policies and procedures that are regularly reviewed and revised.</p> <p>d. Collect, analyze and report data for data-driven decision-making to manage organizational and system activities.</p>	<p>a. Engage with appropriate governing entities to develop business models that support regional infrastructure. (LOC, Deliverables, Leadership and governance, b. Page 18.)</p> <p>b. Ensure the effective management of organizational change (LOC, Roles, Performance managment, a. Page 16.)</p> <p>c. Support the performance of public health functions with strong operational infrastructure, including standardized written policies and procedures that are regularly reviewed and revised. (LOC, Core system functions, j. Page 15)</p> <p>d. Collect, analyze and report data for data-driven decision-making to manage organizational and system activities. (LOC, Core system functions, c. Page 15)</p> <p>Conduct local assessments of leadership and organizational capabilities to understand capacity, identify gaps and develop strategies to address gaps. (LOC, Roles, Human resources, b. Page 17.)</p>
<p>3. Develop and/or enhance partnerships to build sustainable public health system (e.g. tribes, regional health equity coalitions, CCOs, health systems, early learning hubs).</p> <p>a. Ensure participation of community partners in local public health planning efforts.</p> <p>b. Work with the state and other local and tribal authorities to improve the health of the community.</p>	<p>a. Ensure participation of community partners in local public health planning efforts. (CPD, Roles, Engage partners in policy, d. Page 29.)</p> <p>Collaborate with organizations to develop a vision for a healthy community. (LOC, Roles, Leadership and governance, e. Page 16.)</p> <p>b. Work with the state and other local and tribal authorities to improve the health of the community. (LOC, Roles, Leadership and governance, d. Page 16.)</p>
<p>4. Implement workforce and leadership development initiatives</p> <p>a. Establish workforce development strategies that promote the skills and experience needed to perform public health duties and to carry out governmental public health’s mission.</p> <p>b. Commit to the recruitment and hiring of a diverse workforce. Develop an ongoing plan for workforce diversity with goals and metrics to track progress.</p>	<p>a. Establish workforce development strategies that promote the skills and experience needed to perform public health duties and to carry out governmental public health’s mission. (LOC, Core system functions, d. Page 15.)</p> <p>Collaborate and share workforce development palnning resources with the satte, tribal and other local public health authorities (LOC, Roles, Human resources, a. Page 16.)</p> <p>b. Commit to the recruitment and hiring of a diverse workforce. Develop an ongoing plan for workforce diversity with goals and metrics to track progress. (LOC, Core system functions, f. Page 15.)</p>

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<p>c. Assess staff competencies; provide training and professional development opportunities.</p>	<p>c. Ensure a high quality public health workforce by promoting workforce development and capacity building. (LOC, Roles, Human resources, c. Page 17.)</p> <p>Develop and implement a workforce development plan that identifies needed technical and/or informatics skills, competencies and/or positions. (LOC, Roles, Human resources, e. Page 17.)</p>
<p>5. Develop and implement technology improvements that support effectiveness and efficiency of public health operations.</p> <p>a. Access local and statewide information and surveillance systems to evaluate the effectiveness of public health policies, strategies and interventions.</p>	<p>a. Access local and statewide information and surveillance systems to evaluate the effectiveness of public health policies, strategies and interventions. (A&E, Roles, Data collection, a. P35.)</p> <p>Develop and maintain local public health technology and resources to support current and emerging public health practice needs. Ensure information technology supports public health and administrative functions of the department. (LOC, Roles, Information technology, a. Page 17.)</p> <p>Work with PHD and other partners to develop a vision and strategic plan for public health information. (LOC, Roles, Information technology, c. Page 17.)</p> <p>(Deliverable) Operation and maintenance of interoperable information technology that meets current and future public health practice needs. (LOC, Deliverables, Information technology, a. Page 18.)</p>
<p>Subsection 2: Health Equity and Cultural Responsiveness. Engage public health staff, community members and stakeholders in the implementation of health equity plans.</p>	
<p>1. Complete an assessment of the LPHA's capacity to apply a health equity lens to programs and services and to provide culturally responsive programs and services within the last five years. Participation in a regional health equity assessment within the past five years fulfills this requirement.</p>	<p>1. Conduct an internal assessment of the LPHA's overall capacity to act on the root causes of health inequities. (HECR, Roles, Foster health equity, kk. Page 24.)</p> <p>(Deliverable) Internal assessment, completed within the previous five years, of the local authority's overall capacity to apply a health equity lens to programs and services, provide culturally responsive programming and services, and status of the division's structure and culture as a barrier or facilitator for achieving health equity. (HECR, Deliverables, Foster health equity, a. Page 26.)</p>
<p>2. Complete and implement an action plan that addresses key findings from the local and/or regional health equity assessment.</p>	<p>2. (Deliverable) Action plan that addresses key findings from the internal assessment and includes organizational changes that support a health equity lens and cultural responsiveness. Action plan includes metrics and an accountability structure that identifies responsible work units, tasks, timelines and performance measures. (HECR, Deliverables, Foster health equity, a. Page 26.)</p>
<p>3. Develop an ongoing process of continuous learning, training, and structured dialogue for all staff.</p>	<p>3. Develop an ongoing process of continuous learning, training, and structured dialogue for all staff. (HECR, Roles, Foster health equity, cc. Page 23.)</p>
<p>4. Commit and invest existing and additional resources in recruitment, retention and advancement efforts to improve workplace equity. Establish parity goals and create specific metrics with benchmarks to track progress.</p>	<p>4. Commit and invest existing and additional resources in recruitment, retention and advancement efforts to improve workplace equity. Establish parity goals and create specific metrics with benchmarks to track progress. (HECR, Roles, foster health equity, ff and gg. Page 24.)</p>

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<p>5. Develop and/or enhance partnerships with Regional Health Equity Coalitions, federally recognized tribes, community-based organizations and other entities in order to develop meaningful relationships with populations experiencing a disproportionate burden of communicable disease and poor health outcomes.</p>	<p>5. Engage with the community to identify and eliminate health disparities. (HECR, Core system functions, c. Page 21.)</p>
<p>6. Work directly with communities to co-create policies, programs and strategies. Ensure that health interventions are culturally responsive.</p>	<p>6. Engage with the community to identify and eliminate health disparities. (HECR, Core system functions, c. Page 21.)</p>
<p>7. Collect and maintain data, or use data provided by PHD that reveal inequities in the distribution of disease. Focus on the social conditions (including strengths, assets and protective factors) that influence health.</p>	<p>7. Collect and maintain data, or use data provided by PHD that reveal inequities in the distribution of disease. Focus on the social conditions (including strengths, assets and protective factors) that influence health. (HECR, Roles, Foster health equity, a. Page 21.)</p>
<p>Subsection 3: Communicable Disease Control. Implement strategies to improve infrastructure to prevent and control communicable disease.</p>	
<p>1. Conduct jurisdiction-specific communicable disease control and prevention.</p> <p>a. Demonstrate local infrastructure for achieving public health accountability metrics, local public health process measures for communicable disease control.</p> <p>b. Communicate to the general public and/or at-risk populations about communicable disease risks.</p>	<p>a. Provide interventions with communities that are disproportionately non-immunized. Use information about immunization proportions to increase immunization rates in local jurisdictions. (CD, page 67)</p> <p>Ensure equitable access to immunizations among people of all ages. Implement culturally responsive strategies to improve access to immunizations. (CD, page 68)</p> <p>Ensure a partner notification service is available for newly diagnosed cases of syphilis, gonorrhea and HIV, as recommended by OHA. (CD, page 68)</p> <p>(Deliverable) Documentation of policies to ensure appropriate screening and treatment for HIV, STD and TB cases, including pre- and post-exposure prophylaxis for HIV. (CD, page 70)</p> <p>b. Communicate clearly with the public about identified health risks. (CD, page 67)</p> <p>Provide communications with the public about outbreak investigations. (CD, page 67)</p> <p>Provide subject matter expertise to inform program design, policies and communications that inform providers, the public and stakeholders about public health risks. (CD, page 68)</p> <p>(Deliverable) Communications with the public about outbreak investigations. (CD, page 69)</p> <p>(Deliverable) Health education resources for the general public, health care providers, long-term care facility staff, infection control specialists and others regarding vaccine-preventable diseases, health care-associated infections, antibiotic resistance and related issues. (CD, page 70)</p>

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<p>c. Provide training to health care and other strategic partners about communicable disease risks and methods of control. Provide technical assistance to health care and other strategic partners to implement best and emerging practices.</p> <p>d. Demonstrate capacity to routinely evaluate communicable disease control systems through the response to disease reports and make changes to practice based on evaluation findings.</p>	<p>c. Educate local providers on reportable disease requirements. (CD, page 66)</p> <p>Provide disease-specific and technical expertise for epidemiologic and clinical characteristics to health care professionals and others. Advise health care practitioners about evidence-based practices for communicable disease diagnosis, control and prevention.</p> <p>(Related deliverable) Local reports of notifiable diseases. (CD, page 69)</p> <p>d. Work with PHD to evaluate disease control investigations and interventions. Use findings to improve these efforts. (CD, page 69)</p> <p>(Deliverable) Assessment reports of outbreak investigation and response efforts. (CD, page 71)</p> <p>(Deliverable) Evaluation presentations and publications. (CD, page 71)</p> <p>(Deliverable) Documented results of quality and process improvement initiatives. (CD, page 71)</p> <p>(Deliverable) Work with PHD to evaluate disease control investigations and interventions. Use findings to improve these efforts. (CD, page 71)</p>
<p>2. Work with partners within a specific jurisdiction to implement communicable disease prevention initiatives.</p> <p>a. Engage local organizations as strategic partners to control communicable disease transmission.</p> <p>b. Develop and implement a system for identification and control of communicable disease with strategic partners.</p> <p>c. Develop and implement a system for communications with strategic partners about disease transmission.</p>	<p>a. Develop, engage and maintain local strategic partnerships with hospitals, health systems, schools, day care centers and others to prevent and control communicable diseases. (CD, page 68)</p> <p>(Deliverable) Portfolio of strategic partnerships with hospitals, health systems, providers, schools and other partners. (CD, page 69)</p> <p>b. Create, convene and support strategic partnerships with shared accountability driving collective impact for the public's health. (CPD, page 28)</p> <p>Investigate and control disease outbreaks within the authority, in collaboration with partners. (CD, page 66)</p> <p>(Deliverable) Protocols or process maps for information sharing between providers to reduce disease transmission. (CD, page 70)</p> <p>c. Lead local disease prevention and control initiatives, such as policy development, antibiotic resistance education, sexually transmitted disease prevention messaging, infection control protocols, hand hygiene and field investigations of outbreaks and epidemics and statewide and local health policies (CD, page 67)</p> <p>Advise health care practitioners about evidence-based practices for communicable disease diagnosis, control and prevention. (CD, page 68)</p> <p>Summarize and share data about acute and communicable diseases. (CD, page 67)</p>
<p>3. Implement workforce development initiatives</p>	

