



**Overarching Goal — Champion the discovery and implementation of ideas that advance the lifelong wellness of people and communities as part of OSU’s integrated health sciences initiative**

**Goal I – Lead integrated health sciences research to improve the health of individuals, families, and communities**

*Objectives*

	1. Leverage and invest in health sciences research to identify problems and discover innovative solutions that improve human health and well-being across the lifespan
	2. Expand research capacity to provide solutions for emerging health priorities, such as mental and behavioral health
	3. Integrate basic and community-engaged research through translation, implementation science, and program evaluation
<b>Impact:</b>	1. The number and quality of interdisciplinary collaborations across the College and the University 2. The volume and diversity of external funding and the College’s funding portfolio 3. The strength and visibility of our signature research initiatives that impact health of people and communities

**Goal II – Graduate public health and human science professionals prepared to meet the complex health challenges of the 21st century**

*Objectives*

	1. Ensure career readiness for all students by engaging future employers – such as business, academic, community and government partners – in curriculum development and experiential learning opportunities
	2. Develop academic programs that align career goals of potential students with workforce needs – including collaborative degrees with other colleges and universities, non-traditional curricula, and multiple delivery formats
	3. Increase the number and diversity of students we recruit, retain, and graduate
<b>Impact</b>	1. The quality of the health care workforce - capable, competent, agile professionals and leaders responsive to the needs of business, industry and government 2. A more diversified and inclusive workforce that embodies OSU’s vision for inclusive excellence 3. The range of models for education and training



**Goal III – Enhance programs and partnerships that foster community engagement and positively impact communities**

	<i>Objectives</i>
	1. Increase community impact through expanded cross-college, cross-institutional, and cross-sectoral partnerships with OSU partners, business, industry, government agencies and community organizations
	2. Work collaboratively with communities to help them reach their goals by providing scientific and technical expertise in support of priority setting, program implementation, and program evaluation
	3. Continue to increase the integration of Extension and on-campus programs and faculty to increase our impact
<b>Impact</b>	1. How we shape the future together with our communities 2. The innovation engine for improving society, the economy and our planet 3. New models of translating research to practice 4. The way we engage academic and Extension faculty in cooperative relationships between citizens, policymakers and the university

**Enabling Goal – Create a supportive work climate, and a culture of health that promotes equity, inclusion, and social justice.**

	<i>Objectives</i>
	1. Enhance efforts and resources to increase visibility of the college both in and outside Oregon State University
	2. Improve administrative processes to increase efficiency and support
	3. Foster a participative, collaborative and supportive work climate
	4. Increase the academic recognition of community- and policy-based work as part of the promotion and tenure process
	5. Promote equity, inclusion and social justice in all programs and partnerships
<b>Impact</b>	1. Reputation of the College 2. Ease and efficiency of “getting it done” 3. Alignment of rewards and incentives to the work we’re doing 4. Experience of equity, inclusion and social justice